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Our Strategic Aims

2022-2025

Aim 1: Enable third sector organisations to deliver services, improve in all aspects of their work and become resilient

We will: Provide advice, guidance and support on sustainable funding, governance and other aspects of organisational development

Outcome: Third sector staff, managers and trustees have the knowledge and skills they need to enable their organisation to operate sustainably, fairly, legally and safely.

Aim 2: Strengthen representation and influence of third sector organisation at a local, regional, and national level

We will: Support and facilitate networks, consultation, and opportunities for engagement in collaboration with members, partners, and stakeholders

Outcome: To ensure engagement and influence - the voice of the third sector is heard and effectively influences policy and decision making, and service design and delivery.

Aim 3: Enhance volunteering and wellbeing through participation and community engagement

We will: Provide support and guidance to individuals interested in volunteering, volunteer managers and organisations. Broker volunteering and provide ongoing support

Outcome: Individuals, the community and organisations benefit from volunteering involvement.

Aim 4: Enhance effectiveness of VAMT as an exemplar third sector organisation and strengthen its sustainability

We will: Continually review and improve internal governance and systems, ensuring compliance with legislation and best practice

We will: Secure and generate the resources needed to continue and grow to support and enhance the third sector

Outcome: Staff, managers and trustees have the knowledge and skills they need to enable VAMT to operate sustainably, fairly, legally and safely.

Aim 5: Continual improvement of VAMT’s Board and its effectiveness

We will: Adopt the Charity Commission and any other regulators best practice. Develop a Board action plan to identify opportunities for professional development.

Outcome: VAMT trustees are confident about leading the organisation and maintaining high standards of governance inline with the 7 principles of public life.

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| Our Mission:  *To increase the extent, quality, and impact of Voluntary Action in the borough of Merthyr Tydfil by supporting, representing, and assisting the third sector organisations and volunteering.*  *Effecting change by enhancing the well-being of individuals, organisations and communities*. | Our Vision:  *To be the centre of excellence in Merthyr Tydfil for the provision of services to organisations and individuals involved with the third sector and volunteering.*  *To create a healthy community by helping to develop organisations to meet their needs, maximising volunteering opportunities and sharing our missions with all stakeholders.* | Our Values:  *We believe in and promote:*   * *Openness, honesty, transparency* * *Professionalism and integrity* * *Collaborative working* * *Excellent governance* * *Inclusion and diversity* * *Sustainable change that makes a positive difference* |